



BREADALBANE PUBLIC SCHOOL

Discipline Policy

Good discipline is fundamental to the achievement of Government priorities for the public school system. In line with this, schools must have a school discipline policy which is developed in consultation with school community members.

Aim- Schools and their communities work together to provide quality learning environments which are:

- inclusive.
- safe and secure.
- free from bullying, harassment, intimidation and victimisation.

School rules in line with behaviour code for students in NSW Public Schools-

- Respect other students, their teachers and school staff and community members
- Follow school and class rules and follow the directions of their teachers
- Strive for the highest standards in learning
- Respect all members of the school community and show courtesy to all students, teachers and community members
- Resolve conflict respectfully, calmly and fairly
- Comply with the school's uniform policy or dress code
- Attend school every day (unless legally excused)
- Respect all property
- Not be violent or bring weapons, illegal drugs, alcohol or tobacco into our Schools
- Not bully, harass, intimidate or discriminate against anyone in our schools

Monitoring, evaluation and reporting requirements-

- All staff will monitor student behaviours and send incidents cards home when required and report incidents to principals.
- Staff will reward behaviours in accordance to the merit system and record this.
- The Principal will consult with staff, students and P&C to maintain and update policy and systems when required.
- Directors, Public Schools will monitor the local implementation of this policy and will report to their Executive Directors, Public Schools.
- The Director, Student Engagement and Interagency Partnerships will monitor the state-wide implementation of this policy.

School Merit System to promote positive student behaviour and achievement as well as managing inappropriate behaviours-



Responsibilities and delegations-

Principals-

- Principals are accountable through their Directors, Public Schools for ensuring a safe, secure and harmonious work environment for students and staff.
- Principals are responsible for the development, implementation and monitoring of the school's discipline policy.
- Principals are responsible for ensuring that the school's policy is evaluated and reviewed by the school community at least every three years.
- Principals must ensure that students, staff and parent(s) and carer(s) are provided with opportunities to contribute to the development of the policy and that staff are provided with training and development opportunities in behaviour management.
- Principals must provide a copy of their school discipline policy to their Directors, Public Schools when the policy is developed or whenever it is reviewed. A copy must also be made available to the families of children enrolled at the school.
- Parents and students are to be given a copy of the discipline code or school rules when the policy is developed or whenever it is reviewed.
- Principals must ensure that all disciplinary actions involving suspension or expulsion from school are managed consistent with the [Suspension and Expulsion of School Students Procedures](#).

Parents-

- Parents are expected to support the school in the implementation of the school discipline policy.

Teachers-

- Teachers are expected to participate in the development of the school discipline policy and to support its effective implementation.

Students-

- Students are expected to follow the discipline code or school rules and to comply with staff directions regarding discipline and appropriate behaviour.
- Students will show respect for teachers, fellow students, other staff and school visitors and not engage in any form of harassment, victimisation or intimidation.

Policy-

- Education Act (1990) and Departmental policy
- This policy is to be implemented consistent with [Work Health and Safety \(WHS\) Policy](#) obligations for ensuring a safe and healthy working and learning environment for staff, students and visitors at schools.
- All schools must develop and implement an Anti-bullying Plan consistent with the [Bullying: Preventing and Responding to Student Bullying in Schools Policy](#)
- [Suspension and Expulsion of School Students Procedures.](#)

Contact-

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